

**CENTRAL UNION HIGH SCHOOL DISTRICT
CLASSIFIED MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE
2021-2022**

Effective: 7/1/2021
Adopted: 6/22/2021

(New Salary Increment and New "J" Column)

	A	B	C	D	E	F*	G**	H***	I****	J*****
1	4,182.00	4,389.00	4,592.00	4,831.00	5,060.00	5,321.00	5,581.00	5,844.00	6,095.00	6,400.00
	50,184.00	52,668.00	55,104.00	57,972.00	60,720.00	63,852.00	66,972.00	70,128.00	73,140.00	76,800.00
	24.05	25.24	26.40	27.78	29.10	30.60	32.09	33.60	35.05	36.80
2	4,366.00	4,571.00	4,870.00	5,060.00	5,297.00	5,557.00	5,818.00	6,079.00	6,341.00	6,659.00
	52,392.00	54,852.00	58,440.00	60,720.00	63,564.00	66,684.00	69,816.00	72,948.00	76,092.00	79,908.00
	25.10	26.28	28.00	29.10	30.46	31.95	33.45	34.95	36.46	38.29
3	4,553.00	4,768.00	5,020.00	5,264.00	5,534.00	5,811.00	6,095.00	6,378.00	6,657.00	6,990.00
	54,636.00	57,216.00	60,240.00	63,168.00	66,408.00	69,732.00	73,140.00	76,536.00	79,884.00	83,880.00
	26.18	27.42	28.87	30.27	31.82	33.41	35.05	36.67	38.28	40.19
4	4,957.00	5,195.00	5,455.00	5,739.00	6,040.00	6,332.00	6,639.00	6,948.00	7,248.00	7,611.00
	59,484.00	62,340.00	65,460.00	68,868.00	72,480.00	75,984.00	79,668.00	83,376.00	86,976.00	91,332.00
	28.50	29.87	31.37	33.00	34.73	36.41	38.17	39.95	41.68	43.76
5	5,344.00	5,604.00	5,889.00	6,180.00	6,504.00	6,828.00	7,148.00	7,467.00	7,783.00	8,173.00
	64,128.00	67,248.00	70,668.00	74,160.00	78,048.00	81,936.00	85,776.00	89,604.00	93,396.00	98,076.00
	30.73	32.22	33.86	35.54	37.40	39.26	41.10	42.94	44.75	47.00
6	5,873.00	6,165.00	6,388.00	6,813.00	7,153.00	7,509.00	7,865.00	8,210.00	8,575.00	9,004.00
	70,476.00	73,980.00	76,656.00	81,756.00	85,836.00	90,108.00	94,380.00	98,520.00	102,900.00	108,048.00
	33.77	35.45	36.73	39.18	41.13	43.18	45.22	47.21	49.31	51.77
7	6,228.00	6,552.00	6,870.00	7,216.00	7,573.00	8,195.00	8,347.00	8,725.00	9,113.00	9,569.00
	74,736.00	78,624.00	82,440.00	86,592.00	90,876.00	98,340.00	100,164.00	104,700.00	109,356.00	114,828.00
	35.81	37.67	39.50	41.49	43.55	47.12	48.00	50.17	52.40	55.02
8	6,615.00	6,939.00	7,281.00	7,642.00	8,022.00	8,417.00	8,820.00	9,393.00	9,618.00	10,099.00
	79,380.00	83,268.00	87,372.00	91,704.00	96,264.00	101,004.00	105,840.00	112,716.00	115,416.00	121,188.00
	38.04	39.90	41.87	43.94	46.13	48.40	50.72	54.01	55.30	58.07
9	7,001.00	7,327.00	7,689.00	8,073.00	8,471.00	8,873.00	9,292.00	9,706.00	10,124.00	10,631.00
	84,012.00	87,924.00	92,268.00	96,876.00	101,652.00	106,476.00	111,504.00	116,472.00	121,488.00	127,572.00
	40.26	42.13	44.21	46.42	48.71	51.02	53.43	55.81	58.21	61.13
10	7,403.00	7,747.00	8,132.00	8,536.00	8,959.00	9,384.00	9,828.00	10,264.00	10,706.00	11,242.00
	88,836.00	92,964.00	97,584.00	102,432.00	107,508.00	112,608.00	117,936.00	123,168.00	128,472.00	134,904.00
	42.57	44.55	46.76	49.08	51.52	53.96	56.51	59.02	61.56	64.64

Anniversary Increment, Effective 7/01/2021

- * ANNIVERSARY INCREMENT - AFTER 3 COMPLETED YEARS ON E
- ** ANNIVERSARY INCREMENT - AFTER 3 COMPLETED YEARS ON F
- *** ANNIVERSARY INCREMENT - AFTER 3 COMPLETED YEARS ON G
- **** ANNIVERSARY INCREMENT - AFTER 3 COMPLETED YEARS ON H
- ***** ANNIVERSARY INCREMENT - AFTER 3 COMPLETED YEARS ON I

Anniversary Increment, 6/30/2021 and Prior

- * ANNIVERSARY INCREMENT - AFTER 4 COMPLETED YEARS ON E
- ** ANNIVERSARY INCREMENT - AFTER 5 COMPLETED YEARS ON F
- *** ANNIVERSARY INCREMENT - AFTER 5 COMPLETED YEARS ON G
- **** ANNIVERSARY INCREMENT - AFTER 5 COMPLETED YEARS ON H

Classification 2

Administrative Secretary
(Secretary to Site Principal)
Administrative Secretary
(Secretary to Human Resources Director)

Classification 3

Payroll & Human Resources Specialist

Classification 5

Accountant/Administrative Support I
Assistant Computer Network Engineer
Data Analyst
Educational Services Fiscal Technician
Human Resources Analyst
Nutrition Services Supervisor
Payroll & Human Resources Analyst

Classification 7

Transportation/Bus Maintenance Supervisor

Classification 8

Senior Administrative Assistant.

Classification 9

Facilities and Grounds Supervisor
Theater Manager

Classification 10

Computer Network Engineer
Fiscal Services Supervisor
Nutrition Services Director

HEALTH AND WELFARE BENEFITS FOR RETIREES

The District will contribute an amount, not to exceed the cap that is paid for all active classified employees hired prior to July 1, 2005, towards the cost of the health and welfare program for those employees who retire between the ages of 55 and 65, and who have been employed by the District for at least ten (10) years. Such benefits shall terminate upon the retiree's 65th birthday. Failure to file Medicare coverage will result in termination of coverage the last day of the month prior to the retiree's 65th birthday.

The District will contribute an amount, not to exceed the cap that is paid for all active classified employees hired after July 1, 2005, towards the cost of the health and welfare program for those employees who retire between the ages of 55 and 65, and who have been employed by the District for at least fifteen (15) years. Such benefits shall terminate upon the retiree's 65th birthday. Failure to file Medicare coverage will result in termination of coverage the last day of the month prior to the retiree's 65th birthday.

The District will contribute an amount, not to exceed the cap that is paid for all active classified employees hired after July 1, 2008, towards the cost of the health and welfare program for those employees who retire between the ages of 55 and 65, and who have been employed by the District for at least twenty (20) years. Such benefits shall terminate upon the retiree's 65th birthday. Failure to file Medicare coverage will result in termination of coverage the last day of the month prior to the retiree's 65th birthday.

Retirees shall file a copy of their Medicare coverage with the district the month prior to their 65th birthday.

RETIREMENT BONUS

The District will pay a one-time \$1,500 bonus for employees retiring with a minimum 90-day prior notice. Retirees must have a minimum of 10-years of service in the District to receive this bonus.

The District will pay a one-time \$2,500 bonus for employees retiring with a minimum 90-day prior notice. Retirees must have a minimum of 20-years of service in the District to receive this bonus

The District will pay a one-time \$3,500 bonus for employees retiring with a minimum 90-day prior notice. Retirees must have a minimum of 30-years of service in the District to receive this bonus.